

TOM W. HINCZ

7511 Tichigan Rd.
Waterford, WI 53185
cell 262-945-1015

WORK EXPERIENCE

CHAIRMAN, TOWN OF WATERFORD

April 2013- Present

Waterford, WI

- Town is debt free due to fiscal management
- Sought and successfully found ways to save money without reducing the services the Town provides.
- Instrumental in combining Public Safety Services with the Town and Village
- Fought to protect residents regarding NR 115
- Fought the DNR on issues related to the Bronenkant property
- Worked to save tax payer dollars by seeking out assistance and grant monies for NR216
- Worked on trash and recycling contract that will save town over \$60,000 over the next 7 years

RACINE CO. BOARD SUPERVISOR, DIST. 19 (TOWN OF WATERFORD & PART OF TOWN OF NORWAY)

April 2014- Present

Racine, WI

- Current committee member of Public Works, Park & Finance (PWPFC)
- Current committee member of Economic Development & Land Use Planning (EDLUPC)

EDUCATION:

- **INDUSTRIAL DESIGN**
Bachelor of Science: Purdue University - '72
- **FORESTRY**
Master of Science: Purdue University - '76
Major - Wood Science
- **VISUAL DESIGN**
Bachelor of Arts: Purdue University - '83
- **ENGINEERING**
Bachelor of Science: Purdue University - '84
Major - Industrial Design / Construction Management
- **MANAGEMENT**
Bachelor of Arts: Buena Vista College - '87
- **BAKING**
Certified Baker: American Institute of Baking - '89

PRINCIPAL **January 2009 – 2014**

Snyder Industrial Group
Clear Lake, IA

Continued consulting with Kraft Foods and other Industrial Clients

OWNER / CONSULTANT **February 1991 - 2009**

Hobson Associates (formerly Hincz Design, Inc.)
Kenosha, Wisconsin

Retained by Kraft Foods, Inc. working with several businesses and Corporate performing the following duties:

- o New Technology Development and Commercialization
- o Process Specification Development
- o Process Mapping
- o Analysis of Foreign Material Problems and Solutions
- o Plant Audits
- o Capital Project Audits
- o Strategic Planning
- o Resource Allocation and Analysis
- o Training
- o Capital Down-Sizing Studies
- o Project Management

Project Manager for the largest capital projects for Kraft Foods over the last twenty-five years. ('85 dollars - \$85mm, '06 - \$110mm). All projects delivered ahead of schedule and under budget.

Other Clients include: Campbell Soup, Dole Vegetables, Sara Lee Bakery, Quaker Oats, Best Foods, Campbell Taggart, EG &G, Rytte Way, Little Lady Foods

DIRECTOR OF ENGINEERING **February 1991 - 1993**

Renquist Associates
Racine, Wisconsin

Develop and expand cross disciplinary business between design and engineering functions to service the growing market requirements. Responsible for technical coordination, problem solving, engineering, and project management.

PRESIDENT **April 1989 - December 1990**

Alfa Laval Food and Dairy
Pleasant Prairie, Wisconsin

Consolidated two separately located divisions of the Company, relocating it to one site in Wisconsin. Re-staffed majority of company personnel following relocation. Managed the operation inclusive of Sales, Marketing, Systems Engineering, Project Implementation, Finance, and Administration.

CAPITAL PROJECTS MANAGER **January 1981 - April 1989**

General Foods Corporation - Entenmann's / Oroweat
Bayshore, New York & Miami, Florida

Managed, oversaw, and developed personnel and procedures / programs to implement Capital Projects for Entenmann's / Oroweat nationwide.

Lafayette, Indiana & Mason City, Iowa

Project Manager for many products / projects for General Foods. Project Manager of a new grass-roots aseptic food processing facility. Project cost \$70 million ('85 dollars). Project delivered two months ahead of fast track schedule and under budget.

OWNER / PRESIDENT **March 1976 - January 1981**

Hincz Design, Inc.
Lafayette, Indiana

Developed an engineering design firm from a one-man operation to a staff of twenty five engineers, designers, and draftsman. Managed this staff in the execution of engineering consulting work for various clients. Increased sales over a six-year period at least ten-fold.

DESIGNER **June 1974 - March 1976**

Sorensen Design
Homewood, Illinois

Responsible for engineering design and field engineering on many major capital projects in the Food Industry.

INSTRUCTOR **August 1973 - August 1977**

Purdue University
Engineering Graphics & Creative Arts
Lafayette, Indiana

Developed complete content and instruction criteria for several engineering and graphic design oriented courses for undergraduates. Taught Wood Science and Furniture Design.

Buena Vista College **August 1987 - August 1988**

School of Management
Mason City, Iowa

Visiting Lecturer teaching courses in Industrial Psychology, Basic Management, and Management Case Studies.

ENGINEER **August 1972 - August 1973**

The Boeing Company
Wichita, Kansas

In charge of Human Factors and aesthetic design for a complex vehicle location system. Developed new operating concepts and hardware for the system and coordinated ideas with prospective clients.

PROFESSIONAL AWARDS

General Foods ('85 - '88)

- "Award for Excellence" Central Engineering '85
- "General Managers Award" Desserts Division '85
- "Award for Excellence" Central Engineering '87
- "President / Chairman's Award" General Foods USA '88
- "Presidents Award" Entenmann's '88
- Kraft Foods ('03)
- Engineering Supplier of the Year